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BGMC International Limited

璋利國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1693)

CONTINUING CONNECTED TRANSACTIONS

(1) RENEWAL OF THE EXISTING MASTER EXA AGREEMENT

(2) RENEWAL OF THE EXISTING MASTER B&G CONSTRUCTION AGREEMENT

INTRODUCTION

Reference is made to the section headed “Connected Transactions — Continuing Connected Transactions” in the Prospectus in relation to, among others, the continuing connected transactions contemplated under the Existing Master EXA Agreement and the Existing Master B&G Construction Agreement.

The Company is pleased to announce that on 10 September 2019, the Company entered into the following agreements to renew the Existing Master EXA Agreement and the Existing Master B&G Construction Agreement, respectively:

- (i) the New Master EXA Agreement with EXA Power, pursuant to which EXA Power will provide the Electrical Works to the Company in relation to the Group’s construction projects in Malaysia. Conditional on the approval of the independent Shareholders, the New Master EXA Agreement is for a term of two years from 1 October 2019 to 30 September 2021; and
- (ii) the New Master B&G Construction Agreement with B&G Capital, pursuant to which the Company will provide the B&G Construction Services to B&G Capital in relation to B&G Capital Group’s construction projects in Malaysia. Conditional on the approval of the independent Shareholders, the New Master B&G Construction Agreement is for a term of one year from 1 October 2019 to 30 September 2020.

LISTING RULES IMPLICATIONS

The New Master EXA Agreement

As at the date of this announcement, EXA Power was owned as to approximately 70.0% by Wong Zheng Kai, a brother in law of Dato' Teh Kok Lee, our executive Director, Chief Executive Officer and Controlling Shareholder, and approximately 30.0% by Lee Chiew Yen, a sister-in-law of Dato' Teh Kok Lee. Due to the relationship with Dato' Teh Kok Lee, EXA Power is deemed as a connected person of the Company under Rule 14A.21 of the Listing Rules.

As the highest of the applicable percentage ratios in respect of the proposed annual caps for the transactions contemplated under the New Master EXA Agreement exceeds 5%, the New Master EXA Agreement is subject to the reporting, announcement and independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

The New Master B&G Construction Agreement

As at the date of this announcement, B&G Capital was owned as to approximately 22.6% by Dato' Danny Goh Meng Keong, the brother of Tan Sri Dato' Sri Goh Ming Choon, our Chairman, executive Director and Controlling Shareholder, and 77.4% by Syapurna Sdn. Bhd., which is owned as to 100% by Dato' Danny Goh Meng Keong. Accordingly, B&G Capital is an associate of Tan Sri Dato' Sri Goh Ming Choon and thus a connected person of the Company under Rule 14A.07(4) of the Listing Rules.

As the highest of the applicable percentage ratios in respect of the proposed annual cap for the transactions contemplated under the New Master B&G Construction Agreement exceeds 5%, the New Master B&G Construction Agreement is subject to the reporting, announcement and independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

DESPATCH OF CIRCULAR

An EGM of the Company will be convened to seek the independent Shareholders' approval for the New Master EXA Agreement, the New Master B&G Construction Agreement and the transactions contemplated thereunder.

A circular containing, among other things, (i) further details of the transactions contemplated under the New Master EXA Agreement and the proposed annual caps for FY2020 and FY2021; (ii) further details of the transactions contemplated under the New Master B&G Construction Agreement and the proposed annual cap for FY2020; (iii) the recommendations from the Independent Board Committee; (iv) the advice from the independent financial adviser; and (v) a notice of EGM, is expected to be despatched to the Shareholders on or before 2 October 2019 in accordance with the Listing Rules.

INTRODUCTION

Reference is made to the section headed “Connected Transactions – Continuing Connected Transactions” in the Prospectus in relation to, among others, the continuing connected transactions contemplated under the Existing Master EXA Agreement and the Existing Master B&G Construction Agreement.

The Company is pleased to announce that on 10 September 2019, the Company entered into the following agreements to renew the Existing Master EXA Agreement and the Existing Master B&G Construction Agreement, respectively:

- (i) the New Master EXA Agreement with EXA Power, pursuant to which EXA Power will provide the Electrical Works to the Company in relation to the Group’s construction projects in Malaysia. Conditional on the approval of the independent Shareholders, the New Master EXA Agreement is for a term of two years from 1 October 2019 to 30 September 2021; and
- (ii) the New Master B&G Construction Agreement with B&G Capital, pursuant to which the Company will provide the B&G Construction Services to B&G Capital in relation to B&G Capital Group’s construction projects in Malaysia. Conditional on the approval of the independent Shareholders, the New Master B&G Construction Agreement is for a term of one year from 1 October 2019 to 30 September 2020.

RENEWAL OF THE EXISTING MASTER EXA AGREEMENT

The Existing Master EXA Agreement will expire on 30 September 2019. In view of the ongoing and new constructions projects on hand and to continue to regulate the provision of Electrical Works by EXA Power to the Group, the Company and EXA Power have on 10 September 2019 entered into the New Master EXA Agreement to renew the Existing Master EXA Agreement.

The New Master EXA Agreement

The principal terms of the New Master EXA Agreement are as follows:

Date : 10 September 2019

Parties : (1) The Company
(2) EXA Power

As at the date of this announcement, EXA Power was owned as to approximately 70.0% by Wong Zheng Kai, a brother in law of Dato’ Teh Kok Lee, our executive Director, Chief Executive Officer and Controlling Shareholder, and approximately 30.0% by Lee Chiew Yen, a sister-in-law of Dato’ Teh Kok Lee.

- Services : EXA Power will provide the Electrical Works to the Company in relation to the Group's construction projects in Malaysia.
- Condition precedent : The New Master EXA Agreement is conditional on the approval of the independent Shareholders.
- Term : The New Master EXA Agreement will be effective as at 1 October 2019 if the condition precedent is fulfilled and will continue thereafter for a term expiring on 30 September 2021.

Proposed Annual Caps and Basis of Determination

Set out below are the proposed annual caps under the New Master EXA Agreement for each of FY2020 and FY2021, respectively:

	FY2020 <i>(RM' million)</i>	FY2021 <i>(RM' million)</i>
Annual transaction amount cap	21.4	2.5

In determining the above annual caps, the Company has considered, among other factors, (i) the historical transaction amounts for the purchase of Electrical Works provided by EXA Power; (ii) the expected demand for Electrical Works services in the upcoming years in view of the business development of the Group; (iii) the estimated contract value and any payment arrangement of projected new construction projects to be entered into by the Group; and (iv) the estimated increase in the average market rates charged for similar services due to inflation and anticipated increase in cost.

In determining our estimated demand for Electrical Works to be provided by EXA Power for FY2020 and FY2021, we have considered the following:

- (a) the actual progress of two existing construction projects of the Group has fallen behind schedule, resulting in an increase in the corresponding demand for Electrical Works in FY2020 from the previously expected amount by approximately RM4.1 million;
- (b) the commencement of three new construction projects by the Group, resulting in an increase in the corresponding demand for Electrical Works in FY2020 from previously expected amount by approximately RM16.3 million; and
- (c) the significant decrease in the proposed annual cap amount for FY2021 when comparing with that of FY2020 is primarily due to the estimated completion of the two new construction projects and two existing construction projects.

Historical Transaction Amounts

The historical transaction amounts of the transactions contemplated under the Existing Master EXA Agreement for FY2017 and FY2018 were RM8.1 million and RM1.6 million, respectively. The transaction amount of the transactions contemplated under the Existing Master EXA Agreement for the period from 1 October 2018 to 10 September 2019 was approximately RM2.4 million.

The annual caps under the Existing Master EXA Agreement were RM10.0 million, RM5.5 million and RM3.0 million for FY2017, FY2018 and FY2019, respectively.

Pricing Policy

The terms of the Electrical Works sub-contracted have been arrived at after arm's length negotiation between the Company and EXA Power and with reference to the prevailing market terms chargeable by other providers comparable with EXA Power. To ensure that the transactions under the New Master EXA Agreement will also be conducted on normal commercial terms, and on terms no less favourable than terms available from independent parties, the Group has, prior to the entering of the New Master EXA Agreement, adopted and applied its procurement policy and procedures as described below:

- (a) after understanding the requirements of the Group's customers in respect of the construction projects, the contract department of the Group (the "**Contract Department**") provides a complete set of detailed specifications, drawings, bills of quantities and schedules of rates for the services required, in identical, to at least three potential sub-contracting vendors, including at least two independent vendors, who have the capabilities to provide sub-contracting services, for them to provide quotations to the Group;
- (b) the Contract Department then reviews the quotations received from the potential sub-contracting vendors and compares them in a standard comparison format. In making the comparison, the Contract Department also makes reference to quotes previously submitted by the sub-contracting vendors for similar projects. The Contract Department also assesses the technical proposals and other terms and conditions of the quotations to ensure they meet the requirements of the Group's customers;
- (c) based on the comparison and assessment results, the Contract Department then recommends the most suitable quotation to the relevant authorised personnel for approval. Depending on the project size, such authorised personnel may include the project director, the chief executive officer and the executive Directors of the Company;
- (d) if the recommendation is approved by the relevant authorised personnel, the Contract Department then issues a letter of award to the selected sub-contracting vendor; and

- (e) the finance division of the Group keeps monitoring and maintaining the records of the above procedures (a) to (d) and ensures that such records are available for review by the Board as and when required.

RENEWAL OF THE EXISTING MASTER B&G CONSTRUCTION AGREEMENT

The Existing Master B&G Construction Agreement will expire on 30 September 2019. In view of the delay of an on-going construction project which is scheduled to be completed in FY2020 and to continue to regulate the provision of the B&G Construction Services by the Group to B&G Capital, the Company and B&G Capital have on 10 September 2019 entered into the New Master B&G Construction Agreement to renew the Existing Master B&G Construction Agreement.

The New Master B&G Construction Agreement

The principal terms of the New Master B&G Construction Agreement are as follows:

Date : 10 September 2019

Parties : (1) The Company
(2) B&G Capital

As at the date of this announcement, B&G Capital was owned as to approximately 22.6% by Dato' Danny Goh Meng Keong, the brother of Tan Sri Dato' Sri Goh Ming Choon, our Chairman, executive Director and Controlling Shareholder, and 77.4% by Syapurna Sdn. Bhd., which is owned as to 100% by Dato' Danny Goh Meng Keong.

Services : The Company will provide the B&G Construction Services to B&G Capital in relation to B&G Capital Group's construction projects in Malaysia.

Condition precedent : The New Master B&G Construction Agreement is conditional on the approval of the independent Shareholders.

Term : The New Master B&G Construction Agreement will be effective as at 1 October 2019 if the condition precedent is fulfilled and will continue thereafter for a term expiring on 30 September 2020.

Proposed Annual Cap and Basis of Determination

Set out below is the proposed annual cap under the New Master B&G Construction Agreement for FY2020:

FY2020
(RM' million)

Annual transaction amount cap	70.0
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In determining the above annual cap, the Company has considered, among other factors, (i) the historical transaction amounts for the provision of B&G Construction Services by the Group to B&G Capital; (ii) the expected demand for the B&G Construction Services in FY2020 in view of the business development of the Group; (iii) the estimated contract value and any payment arrangement of on-going project of the Group; and (iv) the estimated increase in the average market rates charged for similar services due to inflation and anticipated increase in cost.

In determining the estimated demand for the B&G Construction Services to be provided by our Group for FY2020, we have considered the remaining revenue in the amount of approximately RM70.0 million expected to be recognised by the Group under the existing construction project with B&G Capital Group scheduled to be completed by 30 September 2020.

Historical Transaction Amounts

The historical transaction amounts of the transactions contemplated under the Existing Master B&G Construction Agreement for FY2017 and FY2018 were RM268 million and RM249.9 million, respectively. The transaction amount of the transactions contemplated under the Existing Master B&G Construction Agreement for the period from 1 October 2018 to 10 September 2019 was approximately RM108.0 million.

The annual caps under the Existing Master B&G Construction Agreement were RM270.0 million, RM370.0 million and RM180.0 million for FY2017, FY2018 and FY2019, respectively.

Pricing Policy

The terms of the provision of the B&G Construction Services have been arrived at after arm's length negotiation between the Company and B&G Capital and with reference to the prevailing market terms offered by other providers comparable with the Company. To ensure that the transactions under the New Master B&G Construction Agreement will also be

conducted on normal commercial terms, and on terms no less favourable than terms available from independent parties, the Group has, prior to the entering of the New Master B&G Construction Agreement, adopted and applied its tendering policy and procedures as described below:

- (a) upon receipt of invitation from the potential clients to submit tenders, the tender department of the Group (the “**Tender Department**”) seeks approval from authorised parties before formally replying to the potential client on whether the Group intends to participate in the tender exercise;
- (b) if the Group agrees to participate in the tender, the Tender Department will first study the tender documents issued by the potential client. Tender documents can generally be categorised into technical portion and commercial portion. The technical portion may include tender specifications, drawings, and data sheets. The commercial portion may include bills of quantities and schedule of rates. The technical and commercial portions of the tender documents will form the two parts of a tender submission, namely the “Technical Submission” and the “Commercial Submission”;
- (c) in order to better understand the client’s requirements for the tender, the Tender Department may also visit the future project site of the said tender;
- (d) where scopes of work in the tender requires outsourced products and services from suppliers and sub-contractors, the Tender Department will provide the relevant tender documents to the respective suppliers and sub-contractors in order to obtain preliminary quotations from them. Such preliminary proposals and quotations will form the basis of the Group’s technical and commercial proposals to the potential client;
- (e) the Technical Submission is prepared based on preliminary technical proposals from potential suppliers and sub-contractors, as well as the Group’s experienced project managers and engineers, among other things. The Commercial Submission is prepared based on, among other things, the preliminary price quotations from potential suppliers and sub-contractors, the Group’s desired profit margin, pricing strategy, and potential risks of the project;
- (f) the draft Technical and Commercial Submissions prepared by the Tender Department will be reviewed and approved by authorised parties before the Tender Department submits the tender to the potential client. Usually, the potential client requires a tender deposit to be paid with the submission of the tender. Such tender deposit is refundable to all participants who failed in the tender exercise;
- (g) after tender submission, the potential client will begin their tender evaluation process, during which they may call the Group for tender interview or seek clarifications on the tender submission. The Group may submit revised Technical Submission or revised Commercial Submission according to the outcomes of such tender interviews and clarifications. Such revised submissions will also require approvals from authorised parties before they are submitted to the potential clients.

- (h) once the potential client completes their tender evaluation process, they will usually inform the Group on the tender result, in which the Group will either succeed (in getting the project awarded to the Group) or fail. In other cases, the tender validity period may expire without any response from the potential client, in which case the Group will assume it had failed in the tender exercise; and
- (i) the finance division of the Group keeps monitoring and maintaining the records of the above procedures (a) to (h) and ensures that such records are available for review by the Board as and when required.

INTERNAL CONTROL MEASURES

The Company has adopted the following internal control measures and an internal control policy (the “**IC Policy**”) to regulate its connected transactions, including the New Master EXA Agreement and the New Master B&G Construction Agreement:

- (a) the Board is responsible for approving all connected transactions;
- (b) in approving the connected transactions, any Director who has a material interest in the connected transactions and has powers of voting shall abstain from voting on the relevant Board resolution;
- (c) the finance division of the Company shall:
 - (i) be responsible for monitoring and handling information in relation to connected persons and also responsible for collecting information, disclosing, reporting and obtaining approval of connected transactions;
 - (ii) maintain a list of connected persons, and update such records from time to time;
 - (iii) formulate, send out and collect disclosure forms for ascertaining connected persons;
 - (iv) identify connected persons as defined under the IC Policy and continue updating the list of connected persons and related information from time to time;
 - (v) ensure the list of connected persons is updated regularly and promptly upon changes occur;
 - (vi) issue and collect disclosure forms requesting information of connected persons on a regular basis, and procure that the connected persons proactively report to it immediately; any subsequent changes are also required to be reported and updated immediately;
 - (vii) regularly circulate among relevant divisions the list of connected persons; and

- (viii) request from reporting divisions a written confirmation to confirm that the Company would also enter into such transaction with independent third parties with similar normal commercial terms;
- (d) each and every relevant division of the Company shall identify transactions based on the list of connected persons and carry out the following procedures in accordance with the IC Policy and the applicable rules and regulations:
 - (i) determine whether the transaction counterparties are connected persons of the Company with reference to the records of the list of connected persons; and
 - (ii) if the transaction counterparty is a connected person of the Company, report to the finance division of the Company for their review before entering into any agreement. Information or materials to be reported include assumptions that form the basis of the transaction amount of the connected transaction, market benchmark of comparable transactions, draft written agreement of the connected transaction and the period of the agreement; and
- (e) pursuant to the Listing Rules, other applicable laws and regulations, the company secretary of the Company shall report to the Board information regarding connected transactions in a timely manner.

REASONS FOR AND BENEFITS OF THE TRANSACTIONS

The New Master EXA Agreement

The Group is principally engaged in the provision of a wide range of construction services in Malaysia. The Company has been engaging EXA Power as its sub-contractor for the provision of Electrical Works services for its construction projects in Malaysia since 2014. Through such long-term business relationships, EXA Power has demonstrated its track records in electrical, mechanical and associated engineering services for commercial and residential buildings, public amenities and infrastructures. It is more efficient for the Group to outsource the Electrical Works to a specialist sub-contractor like EXA Power as it allows the Group to focus on other areas of its construction projects.

The New Master B&G Construction Agreement

The Company has been providing the B&G Construction Services to B&G Capital for the construction projects of B&G Capital Group in Malaysia since 2014. Through such long-term business relationships, B&G Capital has demonstrated its track records in the development and construction of commercial and residential buildings, public amenities and infrastructures. It is more beneficial for the Group to provide construction services to a well-established developer like B&G Capital as it allows the Group to strengthen its market share in the construction industry.

The Directors (excluding the independent non-executive Directors who will form their views after considering the advice of the independent financial adviser of the Company) consider that the entering into of each of the New Master EXA Agreement and the New Master B&G Construction Agreement is in the ordinary and usual course of business of the Group, their terms are normal commercial and fair and reasonable, and they are in the interest of the Company and the Shareholders as a whole.

GENERAL INFORMATION

The Company is an investment holding company and the Group is principally engaged in the provision of a wide range of construction services in Malaysia.

EXA Power is a limited liability company incorporated in Malaysia and is principally engaged in the provision of electrical work services in Malaysia.

B&G Capital is a limited liability company incorporated in Malaysia and B&G Capital Group is principally engaged in the development of a wide range of construction projects in Malaysia.

LISTING RULES IMPLICATIONS

The New Master EXA Agreement

As at the date of this announcement, EXA Power was owned as to approximately 70.0% by Wong Zheng Kai, a brother in law of Dato' Teh Kok Lee, our executive Director, Chief Executive Officer and Controlling Shareholder, and approximately 30.0% by Lee Chiew Yen, a sister-in-law of Dato' Teh Kok Lee. Due to the relationship with Dato' Teh Kok Lee, EXA Power is deemed as a connected person of the Company under Rule 14A.21 of the Listing Rules.

As the highest of the applicable percentage ratios in respect of the proposed annual caps for the transactions contemplated under the New Master EXA Agreement exceeds 5%, it is subject to the reporting, announcement, independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

The New Master B&G Construction Agreement

As at the date of this announcement, B&G Capital was owned as to approximately 22.6% by Dato' Danny Goh Meng Keong, the brother of Tan Sri Dato' Sri Goh Ming Choon, our Chairman, executive Director and Controlling Shareholder, and 77.4% by Syapura Sdn. Bhd., which is owned as to 100% by Dato' Danny Goh Meng Keong. Accordingly, B&G Capital is an associate of Tan Sri Dato' Sri Goh Ming Choon and thus a connected person of the Company under Rule 14A.07(4) of the Listing Rules.

As the highest of the applicable percentage ratios in respect of the proposed annual cap for the transactions contemplated under the New Master B&G Construction Agreement exceeds 5%, the New Master B&G Construction Agreement is also subject to the reporting, announcement and independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

DESPATCH OF CIRCULAR

An EGM of the Company will be convened to seek the independent Shareholders' approval for the New Master EXA Agreement, the New Master B&G Construction Agreement and the transactions contemplated thereunder.

A circular containing, among other things, (i) further details of the transactions contemplated under the New Master EXA Agreement and the proposed annual caps for FY2020 and FY2021; (ii) further details of the transactions contemplated under the New Master B&G Construction Agreement and the proposed annual cap for FY2020; (iii) the recommendations from the Independent Board Committee; (iv) the advice from the independent financial adviser; and (v) a notice of EGM, is expected to be despatched to the Shareholders on or before 2 October 2019 in accordance with the Listing Rules.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following expressions shall have the following meanings:

“B&G Capital”	B&G Capital Resources Berhad, a company incorporated in Malaysia under the Companies Act 1965 with limited liability
“B&G Capital Group”	B&G Capital and its subsidiaries
“B&G Construction Services”	the provision of construction services by the Group to B&G Capital in relation to B&G Capital Group's construction projects in Malaysia, which include but not limited to carrying out the construction works in accordance with the given specifications and building plans as well as supply of labour, materials, machineries and tools for the construction works projects
“Board”	the board of directors of the Company
“Company”	BGMC International Limited (璋利國際控股有限公司), an exempted company incorporated in the Cayman Islands with limited liability on 18 November 2016 whose shares are listed on the Stock Exchange
“connected person(s)”	has the meaning given to it under the Listing Rules

“Controlling Shareholder”	has the meaning given to it under the Listing Rules
“Director(s)”	the Directors of the Company
“EGM”	the extraordinary general meeting of the Company to be held for the independent Shareholders to consider, among other things, and if thought fit, approve the New Master EXA Agreement, the New Master B&G Construction Agreement and the transactions contemplated thereunder, or any adjournment thereof
“Electrical Works”	the electrical works sub-contracted by the Group to EXA Power which include, but not limited to, the supply material, equipment, labour and tools for the complete installation of electrical services in accordance with relevant drawings and specifications
“EXA Power”	EXA Power Sdn. Phd., a company incorporated in Malaysia under the Companies Act 1965 of Malaysia with limited liability
“Existing Master B&G Construction Agreement”	the master construction agreement entered into between the Company and B&G Capital on 3 July 2017 for the provision of the B&G Construction Services by the Group to B&G Capital for the construction projects of B&G Capital Group in Malaysia from 9 August 2017 to 30 September 2019
“Existing Master EXA Agreement”	the master sub-contracting agreement entered into between the Company and EXA Power on 3 July 2017 for the sub-contracting of the Electrical Works by the Group to EXA Power from 9 August 2017 to 30 September 2019
“FY2017”	the financial year ended 30 September 2017
“FY2018”	the financial year ended 30 September 2018
“FY2019”	the financial year ending 30 September 2019
“FY2020”	the financial year ending 30 September 2020
“FY2021”	the financial year ending 30 September 2021
“Group”	the Company and its subsidiaries

“Hong Kong”	Hong Kong Special Administrative Region of the People’s Republic of China
“Independent Board Committee”	the independent board committee of the Company comprising all the independent non-executive Directors to be established for the purpose of giving a recommendation to the independent Shareholders on the New Master EXA Agreement, the New Master B&G Construction Agreement and the transactions contemplated thereunder
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange
“New Master B&G Construction Agreement”	the conditional master construction agreement entered into between the Company and B&G Capital on 10 September 2019 for the provision of the B&G Construction Services by the Group to B&G Capital for a term of one year from 1 October 2019 to 30 September 2020
“New Master EXA Agreement”	the conditional master sub-contracting agreement entered into between the Company and EXA Power on 10 September 2019 for the sub-contracting of the Electrical Works by the Company to EXA Power for a term of two years from 1 October 2019 to 30 September 2021
“percentage ratios”	as defined under Rule 14.07 of the Listing Rules
“Prospectus”	the prospectus of the Company dated 31 July 2017
“RM”	Malaysian ringgit, the lawful currency of Malaysia
“Shareholder(s)”	the shareholder(s) of our Company
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“%”	per cent

By order of the Board
BGMC International Limited
Tan Sri Dato’ Sri Goh Ming Choon
Chairman and Executive Director

Selangor, Malaysia, 10 September 2019

As at the date of this announcement, the Board comprises Tan Sri Dato' Sri Goh Ming Choon (Chairman), Dato' Mohd Arifin bin Mohd Arif (Vice-chairman), Dato' Teh Kok Lee (Chief Executive Officer) and Ir. Azham Malik bin Mohd Hashim as executive Directors; and Tan Sri Dato' Seri Kong Cho Ha, Chan May May and Ng Yuk Yeung as independent non-executive Directors.